

# COMPENSATION

## JOB TITLES

LOW

HIGH

### FASHION DESIGN & TECHNICAL DEVELOPMENT

Associate Designer	\$45,890	\$55,960
CAD Designer	\$51,569	\$75,086
Creative Director	\$118,123	\$196,195
Design Director	\$124,125	\$175,124
Design Room Assistant	\$39,003	\$45,698
Designer	\$74,465	\$82,976
EVP/SVP/VP Design	\$161,129	\$184,658
Pattern Maker	\$65,605	\$83,593
Technical Designer	\$66,172	\$86,967
Technical Director	\$100,943	\$145,408
Textile Designer	\$63,422	\$78,612

### FASHION PRODUCTION, SOURCING & PRODUCT DEVELOPMENT/MANAGEMENT

EVP/SVP/VP Production	\$154,544	\$194,829
EVP/SVP/VP Sourcing	\$149,536	\$202,073

## AVERAGE SALARY

Average high and low salaries by job title in this section were calculated using multiple data inputs for major cities across the US and Canada, including 24 Seven annual survey responses, proprietary salary data and external compensation reference sources.