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Organizational Structures and Decision-Making Processes Criteria for Review (CFR):

- 3.6 The institution's leadership, at all levels, is characterized by integrity, high performance, appropriate responsibility, and accountability.
- 3.7 The institution's organizational structures and decision-making processes are clear and consistent with its purposes, support effective decision making, and place priority on sustaining institutional capacity and educational effectiveness.

Guidelines: The institution establishes clear roles, responsibilities, and lines of authority.

- 3.8 The institution has a full-time chief executive officer and a chief financial officer whose primary or full-time responsibilities are to the institution. In addition, the institution has a sufficient number of other qualified administrators to provide effective educational leadership and management.
- 3.9 The institution has an independent governing board or similar authority that, consistent with its legal and fiduciary authority, exercises appropriate oversight over institutional integrity, policies, and ongoing operations, including hiring and evaluating the chief executive officer.

Guidelines: The governing body comprises members with the diverse qualifications required to govern an institution of higher learning. It regularly engages in Self-review and training to enhance its effectiveness.

See also CFR <u>1.5</u>, <u>1.6</u>, <u>1.7</u> Related documents: <u>Accreditation Reviews for Institutions</u> within a System Policy, <u>Governing Board Policy</u>, <u>Governing Board Policy</u> <u>Implementation Guide</u>, <u>Related Entities Policy</u>

3.10 The institution's faculty exercises effective academic leadership and acts consistently to ensure that both academic quality and the institution's educational purposes and character are sustained.

Guidelines: The institution clearly defines the governance roles, rights, and responsibilities of all categories of full-time and part-time faculty. See also CFR <u>2.1</u>, <u>2.4</u>, <u>2.5</u>, <u>4.3</u>, <u>4.4</u>