

## **STRATEGIC PLANNING MEMO #6: PLAN APPROVAL**

September 19, 2019

Dear Otis College Community,

I'm pleased to announce that, following a deep input- and feedback-gathering process, the leveraging of technology on behalf of institutional planning, and thanks to your participation the [2019-24 Working Strategic Plan and Mission Refresh](#) has been approved by the Board of Trustees as of September 18, 2019.

The Board, our Senior Team, and I are all extremely grateful for the plethora of input provided through our multiple forums, meetings, and focused discussions leading to the plan outline. And for the insightful feedback provided in response to that outline, plus separate feedback provided by the campus community on the mission refresh options. Thanks to your help, and to much hard synthetic work by College leaders in hearing your feedback and refining the plan, accordingly, I am most pleased at how the approved plan resonates with our collective interests, will, and vision for Otis' next five years, and beyond.

I, the Senior Team, and the Board of Trustees very much look forward to proceeding with you, now guided by our new, aspirational-yet-achievable strategic plan, toward a strong future for Otis College.

One first step will be to begin replacing the Otis [Mission](#) statement in course syllabi, program learning outcomes, accreditation and fundraising materials, etc. Please adjust, going forward, any such documents or webpages that you produce or work with, or let us know of examples you're aware of that need such adjustment through April Kullis ([akullis@otis.edu](mailto:akullis@otis.edu)).

Thank you for all that you do for Otis, its mission, and our students.

Randall Lavender  
Interim President